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EMPLOYER RECOGNITION SCHEME

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Royal Borough
of Windsor &
Maidenhead

10 February 2023

Dear Requester,

I am writing in response to your Freedom of information request dated 16th January 2023, reference EIR196501-312115.

Your request was as follows:

Request

I would like information about your council's staff positions in relation to climate action for the Council Climate Action Scorecards. This information is most likely to be held by a HR department or similar.

In particular, please supply me with information relating to the following questions:

1a. How many staff does the Council directly employ (excluding contractors or subcontractors, and excluding teachers), that work directly for the Council as opposed to a school, leisure centres or other venture?

1b. How many directly employed staff spend 3 or more days per week (0.6 Full Time Equivalent (FTE)) on implementing the Climate Action Plan or other climate change projects? Please provide a list of all the roles. Please exclude waste management staff unless they are specifically working 3 or more days per week on implementing the Climate Action Plan or other climate change projects.




If you have answered yes to have a biodiversity planning officer and/or a retrofit staff member below, both these staff members can be included in this question even if they are contracted.

This is likely to include all staff in your climate/sustainability team, such as Climate Change Officers or similar. This may include full time staff who spend 60% of their time on climate change projects and 40% of their time on other work.

You might include other staff in other departments, such as a procurement officer if they are spending 3 or more days per week (0.6 FTE) on writing and implementing a sustainable procurement policy or a planner that is working primarily on low carbon policies for new buildings.

Tony Reeves – Interim Chief Executive

Town Hall, St. Ives Road, Maidenhead, SL6 1RF

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2. Does the council have one or more staff member who works on home energy efficiency retrofitting, such as retrofit officers or project managers across the council area, for 3 or more days per week (0.6+ FTE)? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE). The work of this officer may include working on any retrofit projects, including council buildings, council homes or private rented or owned households.

Please list any roles that work in this area, including the full time equivalent (FTE) if they work part time.

Please include staff members that are shared with other councils, such as between county and district councils, and note if they are shared across other areas.

3. How many planning ecologists (ecologists within the planning department) or equivalent working for 3 or more days per week (0.6+ FTE) does the council employ to scrutinise planning reports for Biodiversity Net Gain? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE).

Response

1a. The FTE for the council as at 1 January 2023 is 508.57.

1b.

Sustainability & Climate Lead
Energy Projects Manager
Energy Admin Officer
Natural Environment Manager
Natural Environment Officer
Nature Reserves Ranger
Nature Recovery Strategy Manager
Sustainability Officer – Circular Economy
Senior Project Manager

2.

Energy Projects Manager

3.

2 Ecologists

This concludes our response to your request.

We do our best to provide you the information you require. If you feel we have misunderstood your request, we invite you to offer further clarification. If you expand your request this will be dealt with as a new enquiry.

If you are dissatisfied with the handling of your request, you have the right to request an internal review. Please contact us within 40 working days from the date of this letter using the contact details below. Public authorities are not obliged to accept a review after this date.

Information Governance Team
Governance Service

Royal Borough of Windsor & Maidenhead
Town Hall, St Ives Road
Maidenhead
SL6 1RF

or send an e-mail to foi@rbwm.gov.uk

If you remain dissatisfied with the handling of your request or complaint following an internal review, you have the right to appeal to the Information Commissioner at:

The Information Commissioner's Office, Wycliffe House,
Water Lane, Wilmslow, Cheshire, SK9 5AF
Telephone: 0303 123 1113
Website: <http://www.ico.org.uk/complaints/handling/complain>

There is no charge for making an appeal.

Kind Regards,

Sean Cannon
Information Governance Assistant
Information Governance Team
Law and Governance Services
Royal Borough of Windsor and Maidenhead
Town Hall
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